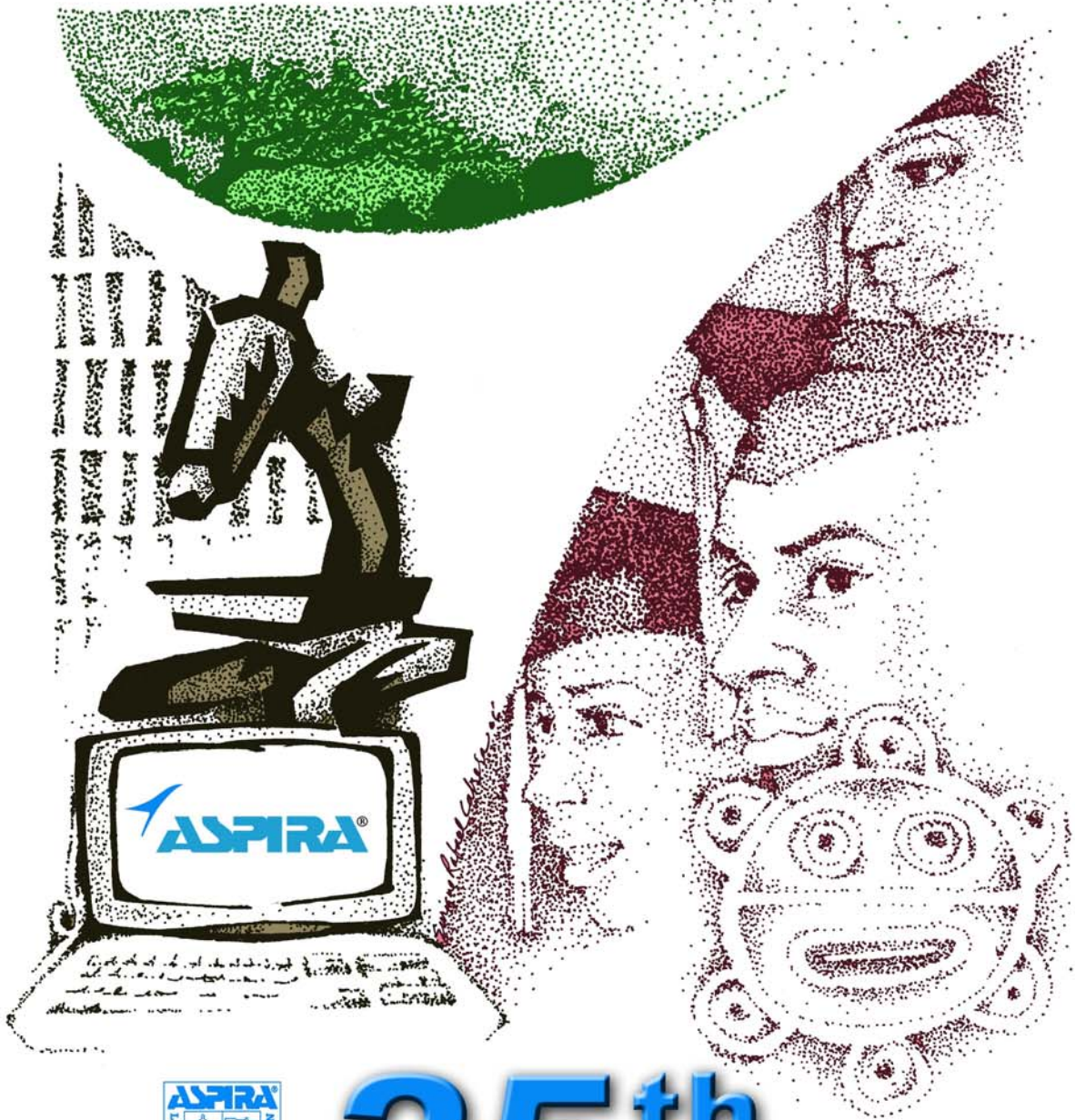


**ASPIRA of Florida, Inc.**  
2006 ANNUAL REPORT



**25<sup>th</sup>**  
**1981 - 2006**  
**Anniversary**

Visit our Website@[www.aspira.org](http://www.aspira.org) and <http://fl.aspira.org>

ASPIRA is not an acronym, but rather a Spanish verb, which means to aspire, to strive to something greater.

“Aspirantes”: are youth, who will become educated, committed leaders for our community’s future benefit.

“ASPIRA’s work in youth empowerment is supported by a foundation of research related to youth leadership development”... Hilda Crespo, Vice President Public Policy and Federal Relations ASPIRA National Offices, Research Document on Positive Youth Development Theoretical Framework.



ASPIRA STUDENT MURAL PROJECTS CAN BE SEEN THROUGHOUT THE MIAMI WYNWOOD NEIGHBORHOOD

Telephone 305-576-8494, Fax 305-576-6217,  
<http://fl.aspira.org>

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## *El Pitirre*



The Pitirre is the symbol of ASPIRA. A small, fragile tropical bird found in Puerto Rico, the Pitirre is known for its agility and rapid flight and for its ability to outsmart, tire, and defeat much larger birds. ASPIRA believes that the Pitirre is a fitting symbol for young Latinos.

ASPIRANTES gain the confidence of the Pitirre by acquiring knowledge and developing leadership skills. They then can face and overcome seemingly overwhelming odds to become productive adults, returning to their communities the benefits of their skills and leadership abilities. The symbol of the Pitirre reinforces ASPIRA's belief that even the smallest and seemingly most powerless can take control of their lives and create changes.

ASPIRA of Florida, Inc., is a 501 (c) <sup>3</sup> non-profit and tax-exempt organization associated with the ASPIRA Association, Inc., located in Washington DC and its various other associates and affiliates. ASPIRA<sup>®</sup> and the ASPIRA Pitirre logo are registered trademarks of the ASPIRA Association, Inc. Visit our Websites @ <http://fl.aspira.org> and [www.aspira.org](http://www.aspira.org).



## **ASPIRA of Florida, Inc.**

### **Our Mission Statement:**

“To develop a better educated, more community conscious and committed Puerto Rican, Latino and other minority youth.”



Inspired by Dra. Antonia Pantoja to address the high dropout rate, poor educational achievement and lack of cultural pride among Puerto Rican Youth, ASPIRA of Florida, Inc., was established on March 2, 1981 in Miami, Florida by a multi-ethnic group of educators and civic community leaders.

ASPIRA fosters the social advancement of the Puerto Rican community by empowering its youth in the pursuit of educational excellence through leadership development programs that emphasize a commitment to the community.

### **Purpose:**

The goals of ASPIRA are embedded with the goals of the federally funded Talent Search Program through the U.S. Department of Education, which are to identify qualified youth with the potential for education at the postsecondary level and encourage them to complete secondary school and undertake a program of postsecondary education, and assist students who have dropped out of high school or postsecondary education to re-enroll.

The purpose of ASPIRA of Florida, Inc., is to foster the social advancement of Puerto Rican and other youth, to pursue their educational goals through the ASPIRA Club System and the ASPIRA Charter School Programs.

ASPIRA is a community-based partner that has incorporated best practices of research-based curricula and program components that motivate and encourage high school graduation, college enrollment, adult basic education/family literacy, self-efficacy, career and cultural awareness.



## **ASPIRA Goals and Organizational Objectives:**

The goal of ASPIRA is *to empower the Puerto Rican/Latino community through the education and leadership development of its youth*. Central to this goal are five major organizational objectives designed to prepare our youth as the future leaders of our community.

1. To increase the high school graduation rate among Puerto Rican, Latino and other minority youth.
2. To increase the access to postsecondary education opportunities among low income, first generation College bound Latinos and other minority youth.
3. To develop the leadership potential of the youth and foster a commitment to dedicate their skills to the advancement of the community.
4. To motivate, orient and assist the youth in their intellectual, personal and cultural development through educational advisement and other related services.
5. To advocate for greater access to quality education and leadership opportunities and programs.



## **Governance and Management:**

ASPIRA of Florida, Inc., operates five Youth Leadership Development/Outreach Division Offices and three Charter Middle Schools sponsored by the Miami Dade County School Board.

A volunteer Board of Directors governs ASPIRA with representatives of Local Advisory Councils from Miami-Dade, Broward and Palm Beach Counties, two Youth Representatives elected by the ASPIRA Club Federation of Florida as well as other At-Large members. The officers of the Board, through the Chairperson, form the Executive Committee, which is empowered as a working committee.

The President and CEO, who is a non-voting member of the ASPIRA Board of Directors, leads the staff Executive Leadership Team of Vice Presidents, Division Directors, School Principals, and Department Heads for Fiscal, Human Resource and Information Technology.

### **Executive Committee Members**

The staff and Aspirantes wish to acknowledge and thank all the volunteers who have contributed to ASPIRA's success over these past 25 years.



Miream Sierra, MBA  
**ASPIRA Board Chairperson**  
Director, Customer Relations  
Memorial Regional Hospital  
Hollywood, Florida

Suzanne Salichs  
Vice Chairperson Program and Planning  
Regional Coordinator Team Metro  
Miami, Florida

Frank Otero  
Treasurer  
PACO Group  
Miami, Florida

Laura R.H. Corry, Secretary  
South Florida Water Management District  
West Palm Beach, Florida

Maria Rodriguez  
Vice Chair Fundraising  
Sunrise, Florida

Raul A. Martinez  
President and CEO  
ASPIRA of Florida, Inc.  
Miami, Florida

## Youth Governance & Structure:

ASPIRA of Florida, Inc., uses an educational peer culture model known as the **ASPIRA Club System**. The ASPIRA staff throughout Miami-Dade, Broward and Palm Beach counties recruit youth at school sites or community neighborhoods to organize an ASPIRA Club.



Each ASPIRA Club meets weekly and operates under parliamentary procedures. The youth elect peer representatives as officers of the club. The officers of each club meet monthly to join and form the **ASPIRA Club Federation (ACF)**.

**ACF** representatives participate in a statewide youth summit and comprise the ASPIRA Club Federation of Florida (**ACFF**).

The President and Vice President of the ACFF are members of the ASPIRA State Board of Directors. The ACFF President and the Chairperson of the State Board are Directors of the National Board of the ASPIRA Association, Inc., based in Washington DC.

The club members are referred to as *Aspirantes* and emerge from the ranks of the unmotivated and under-educated as well as academically talented.



## Geographic and Facility Expansion: ASPIRA's Business Plan

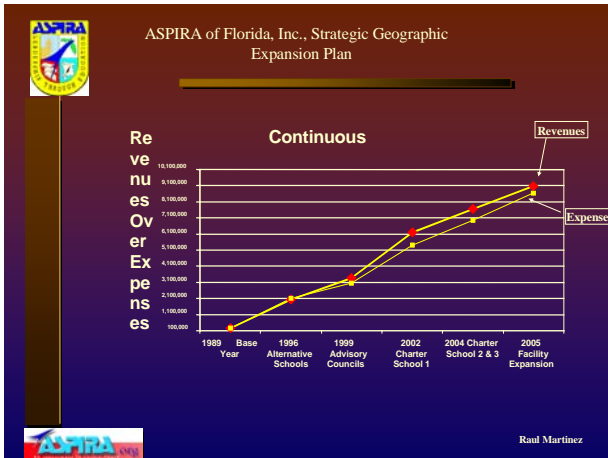
ASPIRA of Florida, Inc., continues to develop and promote educational reform through innovations in the development of charter schools, pre-college awareness programs, and prevention and intervention services. ASPIRA is now ready to introduce the next cycle of its business plan. In upcoming years, ASPIRA will pursue a strategic plan to meet the growing educational and developmental needs of youth.

ASPIRA of Florida, Inc., is seeking financing for three charter school facility construction programs in Miami-Dade County, Florida. This plan will increase ASPIRA's capacity to serve an additional 900 middle school students yearly, raising enrollment from to 1,800 students. Upon completing all construction phases, the three community education campuses will triple ASPIRA's square footage to over 155,000 SF with nearly 6 acres of prime South Florida Miami-Dade County real estate.

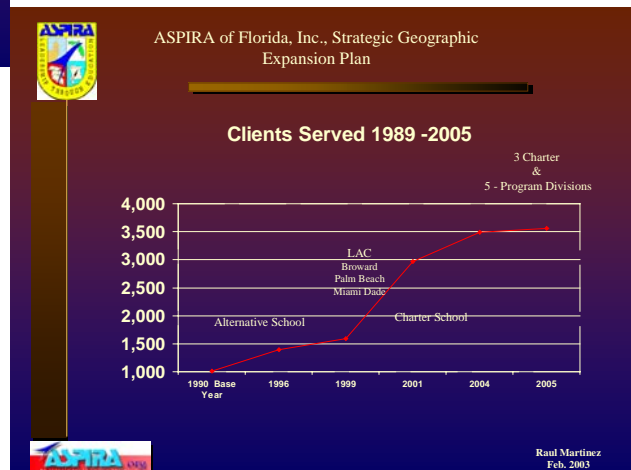
ASPIRA is engaged in creating an educational environment that will produce positive outcomes by raising FCAT scores, improving student achievement, increasing school attendance, improving student behavior, and promoting parent involvement for our students and their families.

ASPIRA of Florida, Inc., is a non-profit and tax-exempt 501(c) <sup>3</sup> corporation associated with the ASPIRA Association, Inc., in Washington, D.C., and its other associates and affiliates. ASPIRA® and the ASPIRA logo are registered trademarks of the ASPIRA Association, Inc.

### Continuous Growth Since 1989



### Impact on Aspirantes 2006







## Positive Youth Development Research Based Theory: The ASPIRA Process-A<sup>3</sup> (Awareness, Analysis and Action)



*“ASPIRA’s work in youth empowerment is supported by a foundation of research related to youth leadership development”...Hilda Crespo, Vice President Public Policy and Federal Relations, ASPIRA National Offices, Research Document on Positive Youth Development Theoretical Framework.*

The basic philosophy of ASPIRA is the belief that schools, parents/families, youth and the community must be engaged to bring about positive results. The formula devised to utilize local resources is known as the **ASPIRA Process** and the product created from this formula is a more community conscious youth.

The ASPIRA Process is the collective sum of the ASPIRA Curriculum, workshops, education projects, community advocacy, and youth conferences that serve to develop the potential skills and talents of our youth, otherwise known as *Aspirantes*.

Participants are initially exposed to workshops, seminars, conferences and various leadership retreats. This is the first tier of the ASPIRA Process of **Awareness**. Aspirantes are informed about relevant education and community issues and are allowed to question and explore available opportunities.

The second tier, **Analysis**, is the process by which Aspirantes reflect on knowledge, attitudes and behavior. Following a carefully constructed curriculum, Aspirantes perform this exercise in weekly club meetings. Advisors utilize a curriculum guide and event calendar to deliver and coordinate education and prevention services. The curriculum guide is developed in-house and addresses diverse topics such as self-esteem, career development, college assistance, gang prevention, drug awareness, AIDS awareness and community service. Annual review and editing by the advisement staff ensures the curriculum guide remains relevant to the issues of contemporary Latino and other minority youth.

The final tier of the ASPIRA Process, **Action**, is the stage where transformation takes place. Utilizing acquired knowledge and skills developed from hours of participation, Aspirantes take leadership roles in community service projects and peer role modeling.

## **PROGRAM OUTCOMES & IMPACT:**

**Introduction:** It is an honor to present ASPIRA of Florida's Year-End Report for the 2005-2006 season. ASPIRA faced very serious challenges. We overcame two hurricanes, Katrina and Wilma, which brought flooding, interruption of power and school closings. We also dealt with unusually high turnover in front-line and leadership staff. Due to a significant reduction in United Way and federal funding the fiscal year ended with a \$269K deficit. In spite of these serious challenges, ASPIRA regained its competitive edge by hiring a Finance Director and a Vice President of Operations. The organization prevailed due to its strong infrastructure, solid foundation, dedicated staff and committed Board of Directors. We ended the year by acquiring a new property in Homestead to develop another ASPIRA Community Education Campus.

**Impact and Outcomes:** The ASPIRA Clubs System utilizes the ASPIRA MIS, an integrated Data System, to support the work of the ASPIRA Advisors as a Case Management Tool, and for Program Management and Evaluation. These are the results:

Intense individual and group advisement activities contributed to 94% of the ASPIRA Club participants (1639) and Charter School students (930) staying in school. Of the 202 graduating high school seniors, 90% enrolled in postsecondary institutions.



During 2005-2006, 331 adults attended the ASPIRA Night School at ASPIRA South for GED, ESOL, Family Literacy and Adult Basic Education, while 227 parents attended family literacy, empowerment, strengthening and advocacy workshops and training.

During the school year, ASPIRA Charter Schools continued to serve the most economically disadvantaged students in the state. Nevertheless, our students were among those making the highest percentage gains in Reading and Mathematics for middle school students statewide. The ASPIRA Schools maintained very high student attendance and strong parental involvement.

The State awarded ASPIRA North Charter School a grade of "A" and ASPIRA South Charter a grade of "B"; De Hostos Charter received a grade of "C", with South and De Hostos falling just 1 and 3 points short of the cutoff score for the next higher letter grade on the state grading system, respectively. As assessed by the No Child Left Behind Legislation, both Charters North and South achieved Adequate Yearly Progress (AYP).

The ASPIRA Charter Schools are able to motivate the low scoring student. This year ASPIRA South Charter ranked 19th among Florida's Middle Schools and 2nd in Miami-Dade County with a 32% increase in writing proficiency.

### **ASPIRA of Florida, Inc. North Division:**

This is the center of ASPIRA's college bound activities in Miami-Dade County. With a grant from the U.S. Department of Education, the Educational Talent Search program provided dropout prevention and college readiness activities to 12 middle and senior high schools in Miami-Dade County. The computer lab was installed for FCAT and SAT

preparation, financial aid assistance, career preparation, and college enrollment. As part of the City of North Miami CDBG program, ASPIRA has an Outreach initiative for high-risk youth.

### **ASPIRA of Florida, Inc. Wynwood & The Beaches – Miami Midtown Division**

With the support of the Alliance for Human Services and the Miami-Dade Department of Human Services, ASPIRA programs continued to provide dropout prevention, career preparation, and tutoring services to high-risk youth in middle and senior high schools in Miami and Miami Beach. With the assistance of other community and faith-based organizations in Wynwood, ASPIRA organized a series of well-received events: Cultural Diversity Days; Increase The Peace Week, a community response to youth violence; and Roberto Clemente Park Celebration Day. It is in this vibrant neighborhood that ASPIRA Eugenio Maria De Hostos Charter School has its new home.

### **ASPIRA of Florida, Inc. South Division - Dra. Antonia Pantoja Ed. Center**

The ASPIRA Youth Leadership Programs in Miami-Dade South focus on family literacy, early child/parent training and prevention. These programs are housed at ASPIRA South Charter School, one of the area schools showing great academic improvement.



### **ASPIRA of Florida, Inc. Broward Division**

Leadership, prevention and family enrichment services continued to be provided through fifteen clubs in eight schools and community centers in South Broward. Program initiatives included an educational component with an emphasis on post-secondary education and academic excellence. The Children's Services Administration and the Sun Sentinel, DJJ, Henderson Foundation, NBC-6 Tele-Mundo and Broward County Children's Services Council continued as strategic partners. ASPIRANTES developed volunteer projects and forums on prevention topics that served to mobilize the community as well as to encourage parental involvement.

### **ASPIRA of Florida, Inc. Palm Beach Division**

The Youth Leadership Program serves youth within ten schools throughout Palm Beach County, focusing on leadership building and dropout prevention. Aspirantes are also engaged in community service projects including the production of a Short Feature Film on real life stories, as seen through the eyes of youth, as well as an ASPIRA Documentary and a Public Service commercial. In partnership with Palm Beach Community College, the Youth Summer Scholar Program provided an academic summer initiative to 30 low-income middle school students. The Family Empowerment Program served over 100 families by providing workshops focusing on parenting skills, communication with children, effective discipline, and career awareness. The Parent Educating Parent program trained parents to go out into the community and provided parenting workshops to families. And finally, ASPIRA is providing needed services to youth from the Belle Glades community through the Florida Department of Juvenile Justice.

## Charter School Impact: Eugenio Maria de Hostos Middle School, Youth Leadership Development North Charter School and Charter South Leadership Development Middle School

During the 2005-2006 school year, ASPIRA Charter Schools continued to serve the most economically disadvantaged students in the state. In spite of this, our students made among the highest percentage gain in Reading and Math of all middle schools statewide. The ASPIRA Schools maintained very high student attendance and strong parental involvement.



ASPIRA North Charter School obtained a grade of "A" and South a grade of "B"; both schools made Adequate Yearly Progress (AYP). De Hostos Charter was a point away from "B", making tremendous improvements.

The ASPIRA Charter Schools are able to motivate the low scoring student. This year, ASPIRA South Charter ranked 19th among Florida's Middle Schools and 2nd in Miami-Dade County with 32% increase in writing proficiency.

Last year ASPIRA Charter Schools continued to serve the most economically disadvantaged students in the state. ASPIRA North had the 15<sup>th</sup> highest percentage of students participating in the free lunch program; De Hostos was the 10<sup>th</sup> highest and South had the 5<sup>th</sup> highest in 2004-05:

- ASPIRA of Florida's educational programs had a significant impact on approximately 953 students in its three Charter schools.
- Our charter schools received a grade of A, B, & C, and had an average daily attendance of 94%.
- De Hostos Charter received a parent participation award from the Title I District Advisory Council for Region IV, and ASPIRA South received five awards from Region V.
- Out of 510 Middle Schools in the State, South, North and De Hostos were ranked 14<sup>th</sup>, 15<sup>th</sup>, and 16<sup>th</sup> respectively in the percentage of students making adequate progress in reading.
- ASPIRA South was ranked 17<sup>th</sup> in the percentage of students making adequate progress (AYP) in math.
- ASPIRA De Hostos was ranked 25<sup>th</sup> and North was ranked 28<sup>th</sup> in the percentage of students making adequate progress (AYP) in math.
- ASPIRA Charter Schools were very successful in working with the students at the lowest reading level. De Hostos was ranked 30<sup>th</sup> in the state; North was ranked 16<sup>th</sup> ; and South was ranked 2<sup>nd</sup>.
- ASPIRA Charter Schools continue to emphasize leadership through education, multiculturalism, tolerance and community service involvement.

## Organization Recognition and Achievements:

**ASPIRA has received national and local recognition for its efforts with children, youth and families:**

- On June 24, 2006, 25<sup>th</sup> Anniversary celebrations are held at the Four Ambassadors Hotel in Brickell Key and all three Counties of Miami-Dade, Broward and Palm Beach declare the ASPIRA Day.
- On March 2, 2006, ASPIRA of Florida, Inc., celebrates 25 Years of its incorporation in the State of Florida.
- On June 10, 2005, ASPIRA of Florida, Inc., was the recipient of the 2005 NSHMBA Eastern Region “Non-Profit Award”, sponsored by the National Society of Hispanic MBAs, Coral Gables, Florida.
- In 2004, Raul Martinez, President and CEO of ASPIRA of Florida, Inc. was awarded the Local Heroes \$5,000 Award presented by Bank of America, Coral Gables, Florida.
- In 2004, Raul Martinez, President and CEO of ASPIRA of Florida, Inc. was awarded The Roberto Clemente Humanitarian Award presented by the Puerto Rican Festival Committee, Miami, Florida.
- In 1999, ASPIRA won La Promesa 2000 Award from the National Latino Children’s Institute for its success in providing cultural programs for Hispanic youth.
- In 1998, the Family Christian Association of America awarded Raul Martinez with the Children’s Champion Award in Miami Lakes, Florida.
- In 1997, Raul Martinez, Executive Director of ASPIRA of Florida, Inc. was awarded the Presidential Excalibur Award from the Family Christian Association of America (FCAA), the first African-American faith-based organization in Miami.
- In 1996, ASPIRA won the JC Penny Golden Rule Award for outstanding community service and the Roberto Clemente Excellence Award.
- In 1992, ASPIRA received the Multicultural Leadership and Involvement Award from the National Community Education Association for designing innovative programs for multi-ethnic students. Detroit, Michigan.
- In 1991, Raul Martinez, Executive Director of ASPIRA of Florida, Inc. was awarded the National Juvenile Justice Award from Eastern Kentucky University for ASPIRA’s record of accomplishment in youth gang prevention.
- On April 5, 1991, the City of Miami Beach honored ASPIRA for providing services in the areas of dropout prevention; drug abuse awareness and youth gang avoidance.





- In 1990, Raul Martinez, Executive Director of ASPIRA of Florida, Inc., received was awarded the Price Waterhouse Up and Coming Social Service Leadership Award.
- In December 1990, the Southern Association of Colleges and Schools named ASPIRA as one of the top 25 Exemplary Programs in Dropout Prevention in the Southeastern United States.

### **Charter School Awards:**

- In 2006, The State awarded ASPIRA North Charter School a grade of "A" and South a grade of "B"; De Hostos Charter received a grade of "C", with South and De Hostos falling just 3 and 7 points short of the cutoff score for the next letter grade on the state grading system, respectively.



- In 2006, as assessed by the No Child Left Behind Legislation, both Charters North and South achieved Adequate Yearly Progress (AYP).
- In 2006, the ASPIRA Charter Schools are able to motivate the low scoring student. This year ASPIRA South Charter ranked 19th among Florida's Middle Schools and 2nd in Miami-Dade County with a 32% increase in writing proficiency.
- ASPIRA Charter School South received the 2005 Outstanding Achievement Award from the American Legion Post #346, Commander Joseph "Joe" Piñon.
- ASPIRA Charter South received the 2005 Southeast Florida Civic Air Patrol Drill Competition 2<sup>nd</sup> Place Color Guard.
- ASPIRA Charter South 2004: United Way of Miami-Dade Student Campaign First Place Winner among all Miami-Dade County Charter Schools.
- ASPIRA Charter South received the Florida Recognition Award 2004.
- ASPIRA Charter South 2003: United Way Student Campaign, First Place among all the charter schools in the United States.
- ASPIRA Charter South received the Florida Recognition Award 2003.
- ASPIRA Charter South 2002: United Way Student Campaign, First Place among all the charter schools in the United States.
- ASPIRA Charter South 2001: United Way of Miami-Dade Student Campaign First Place Winner among all Miami-Dade County Charter Schools.

### **ASPIRA of Florida, Broward Division**

- In August 2005, the ASPIRA Director Syndia A. Nazario-Cardona, recipient of the Hispanic Woman of Distinction Award by VIVA Broward in August 2005, Fort Lauderdale Florida.

- In February 2005, selected and received Shining Star Award from the Puerto Rican Chamber of Commerce and the Hispanic Chamber of Commerce, Fort Lauderdale Florida.
- In February 2005, selected and received Academic Partner Award from the Latin Chamber of Commerce and the Hispanic Chamber of Commerce Fort Lauderdale Florida.
- In May 2005, selected and received Premio Estrella by Latin Chamber of Commerce Fort Lauderdale, Florida.
- Received the 1999 and 2000 Community Development Partnership Award by the City of Hollywood CDBG Office.

### **ASPIRA of Florida, Palm Beach Division**



- In 2005, ASPIRA Director Cathy A. Anaya, chosen as the “Governors Beacon of Light” as a Youth Mentor in the State of Florida, West Palm Beach.
- In September 2005 received the Family and Community Partnership Award.
- Bear Lakes Middle School Outstanding Volunteer Award 2003 & 2004
- Jefferson Davis Middle School Outstanding Volunteer Award 2003 & 2004
- Belvedere Elementary School Outstanding Volunteer Award 2003 & 2004
- In January 16, 2003 received the PBCC Community Leadership and Service Award – MLK Jr.
- Florida State Hispanic Chamber of Commerce, Membership Recognition Award 2000
- TRIUNFO Youth Award 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005
- TRIUNFO Non Profit Organization of the Year, 1998
- In 1997 honored with the Orchid Award from Mayor of WPB for Outstanding Community Service.

Moreover, ASPIRA was the lead agency in a gang prevention project for Latino youth in Miami-Dade County. In 1989, ASPIRA received funding from the U.S. Department of Health and Human Services to supplement a United Way initiative, to organize a consortium of community resources to combat the growing problem of youth gangs in the Miami area. During the period of three years (1989-1992), ASPIRA provided educational advisement services to 2400 potential gang members and high school dropouts in four inner city neighborhoods (Wynwood, South Beach, Hialeah, and Little Havana) and rural South Dade.

## ANNUAL STATISTICAL OUTPUT ANALYSIS 2005-06

### CLIENT PROFILE:

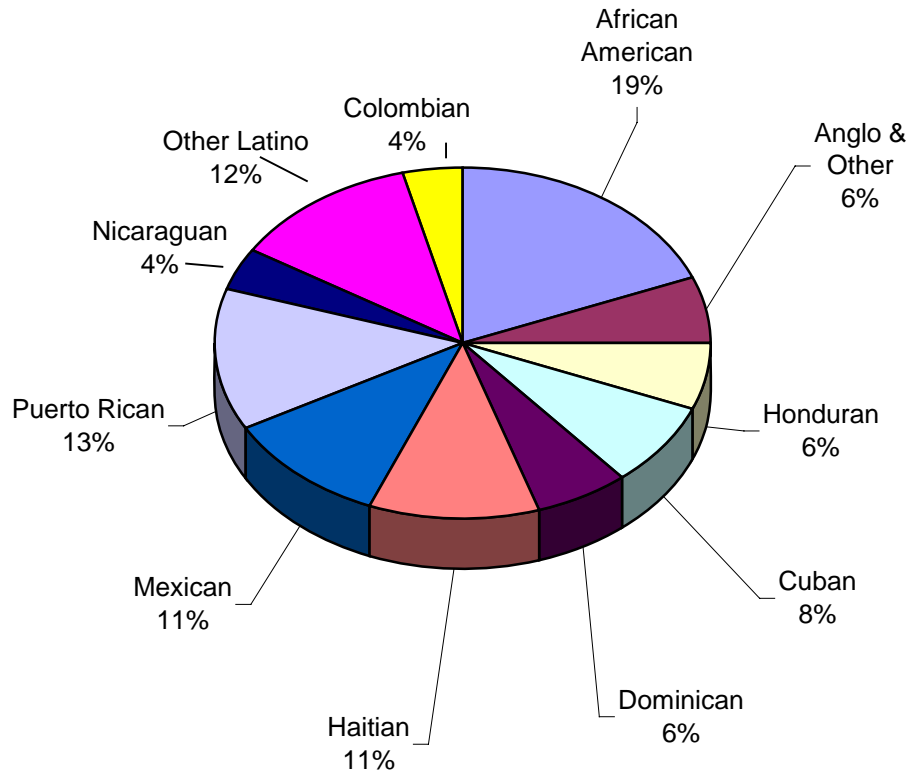
ASPIRA of Florida, Inc., utilizes an inclusive multicultural approach to identify and recruit participants. Although ASPIRA was developed for the Puerto Rican youth, it serves all youth without regard to race, creed, color, gender, and religion.

ASPIRA utilizes a computerized software program created and developed by ASPIRA of Florida, Inc. Known as the ASPIRA MIS System, it integrates data to support the work of the ASPIRA Youth Club Advisors, also serving as a case management tool for program management and evaluation.

#### Client Ethnicity and Gender

**Males = 1,244      Females = 1,885**

**Total Caseload = 3,129**



**INDIVIDUAL ADVISING**

**Total Sessions: 57,273**

|  |        |
|--|--------|
| ONE-TO-ONE ADVISEMENT                    | 17,341 |
| TUTORING & AFTER SCHOOL<br>ACTIVITIES    | 10,908 |
| PARENT/TEACHER MEETINGS &<br>HOME VISITS | 10,766 |
| COLLEGE, CAREERS & ACADEMICS             | 8,236  |
| MENTORING SESSIONS                       | 7,461  |

**Total Hours of Individual Advisement Sessions = 37,235  
(Including 2,561 hours of Community Services)**

**GROUP ADVISEMENT**

**Total Sessions = 4,780**

| TYPE OF GROUP SESSION  | NUMBER OF SESSIONS | ATTENDANCE    |
|------------------------|--------------------|---------------|
| Club Meetings          | 2,196              | 29,309        |
| Workshops              | 2,165              | 24,959        |
| Small Group Advisement | 183                | 1,501         |
| Conferences            | 47                 | 2,389         |
| Educational Trips      | 132                | 2,572         |
| Recreational Trips     | 57                 | 2,313         |
| <b>TOTAL</b>           | <b>4,780</b>       | <b>63,043</b> |

**STATEMENT OF FINANCIAL POSITION**  
**Audited as of: June 30, 2006**

**ASSETS**

|                      |                     |
|----------------------|---------------------|
| Cash & Investments   | \$ 2,049,249        |
| Receivables          | 846,847             |
| Fixed Assets, Net    | 3,773,169           |
| Deposits             | 55,818              |
| <b>Total Assets:</b> | <u>\$ 6,725,083</u> |

**LIABILITIES AND NET ASSETS**

|   |                     |
|---|---------------------|
| Accounts Payable                        | \$ 103,918          |
| Deferred Revenues                       | -                   |
| Compensated Absences                    | 116,637             |
| Real Estate                             | \$ 1,575,000        |
| <b>Total Liabilities</b>                | <u>\$ 1,795,555</u> |
| Net Assets - Unrestricted               | \$ 4,242,026        |
| Net Assets - Temp Restricted            | 687,502             |
| <b>Total Net Assets:</b>                | <u>\$ 4,929,528</u> |
| <b>Total Liabilities and Net Assets</b> | <u>\$ 6,725,083</u> |

**STATEMENT OF ACTIVITIES**  
**Audited for the year ended: June 30th 2006**

**REVENUES, GRANTS AND OTHER SUPPORT**

|  |                     |
|--|---------------------|
| Private Contributions                        | \$ 253,708          |
| Federal, State and Local Grants              | 2,613,108           |
| Charter Schools Income                       | 5,507,293           |
| United Way Miami Dade                        | 89,532              |
| The Children's Trust                         | 695,736             |
| Bwrđ. Children Service Administration        | 88,288              |
| In-kind Contributions                        | 62,898              |
| Interest & Other                             | 144,616             |
| <b>Total Revenues, Gains and Other Suppo</b> | <u>\$ 9,455,179</u> |

**EXPENSES**

|                                       |                     |
|---------------------------------------|---------------------|
| ASPIRA Clubs' Miami-Dade              | \$ 369,517          |
| The Children's Trust                  | 695,736             |
| ASPIRA Clubs' Broward                 | 270,123             |
| Children's Services Administration    | 88,288              |
| ASPIRA Clubs' Palm Beach              | 543,722             |
| Charter Schools, Title & Supplemental | 6,889,148           |
| Management & General + Fundraising    | 868,016             |
| <b>Total Expenses:</b>                | <u>\$ 9,724,550</u> |

|                               |                     |
|-------------------------------|---------------------|
| <b>CHANGES IN NET ASSETS:</b> | <u>\$ (269,371)</u> |
| <b>NET ASSETS, BEGINNING:</b> | <u>\$ 5,198,899</u> |
| <b>NET ASSETS, ENDING:</b>    | <u>\$ 4,929,528</u> |



## List of Board of Directors

The staff and the Aspirantes wish to acknowledge and thank all the volunteers who have contributed to ASPIRA's success over these past 25 years. Following is a list of the current Board members from July 1, 2005 to June 30, 2006.

### \*Miream Sierra, MBA - Chairperson

Director, Customer Relations  
Memorial Regional Hospital  
Hollywood, Florida

\* Executive Committee Members

Vice Chair of Programs

**\*Suzanne Salichs,**

**Regional Coordinator**

Team Metro, Miami Dade County

Vice Chair of Fundraising

**\*Maria Rodriguez,**

**Director Student Services**

Charter Schools U.S.A.

Secretary

**\*Laura R.H. Corry,**

**Lead Intergovernmental Representative**

South Florida Water Management District

Treasurer

**\*Frank Otero,**

**CEO & President**

PACO Group

Local Advisory Councils (LAC) and School Advisory Councils (SAC)

ASPIRA Broward LAC Chair

**Maria Rodriguez**

ASPIRA Miami-Dade LAC Chair

**Suzanne Salichs**

ASPIRA Palm Beach LAC Chair

**Laura R.H. Corry**

School Advisory Council Chair,

De Hostos Charter School

**Lourdes Moss,**

**McCarthy Catholic High School**

School Advisory Council Chair

Charter South

**Andrew Barrett,**

**Parent Volunteer**

School Advisory Council Chair, Charter North

**Wendy B. Jones, Parent Volunteer**

### At-Large Members

**Dr. Gerardo Rodriguez Menendez**

**Chancellor**

Carlos Albizu University

**Debbie Llenza**

**Hispanic Affairs Coordinator**

Broward County Library

**Dr. Victor Vazquez-Hernandez,**

**Professor**

Miami-Dade College

### Student Representative

**Dolores Barbosa, ACFF President**

Florida Career College

**Natalie Hallon, ACFF Vice President,**

Barry University

**\*Raúl A. Martínez, M. Ed.**

President and CEO

## MAJOR FUNDERS WITH SIGNIFICANT PROGRAM OPERATIONS



United Way  
Miami-Dade  
And  
Broward  
Counties



Florida Dept. of  
Children &  
Families  
Districts 10 & 11



Miami-Dade  
County Public  
Schools

